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LGOIMA

When releasing responses to previous LGOIMA requests, names and contact details of individual requestors will be withheld to protect their privacy.

Information requested by the media, lobby groups, public sector organisations and MPs will always be published, while information specific to an individual or their property will not generally be published.

Request from:	Private Individual
Information requested:	Salary Bands for the Westland District Council
Response by:	Simon Bastion, Chief Executive

05 September 2022

Private Individual

Via Email:

Dear Private Individual

Official information request for salary bands in the Westland District Council

I refer to your official information request dated 25 August 2022 for salary bands in the Westland District Council.

You have asked for the following information:

1. Your organisation's current salary bands?

We have decided to refuse this part of your request under section 17(d) of LGOIMA that the information requested is or will soon be publicly available. It can be found on our website here https://www.westlanddc.govt.nz/media/i1ti05yt/20211221_final-annual-report-2020-2021-audit-approved.pdf

2. Which jobs fall into which of those salary bands?

We have decided to refuse this part of your request under the following sections:

7(2)(b)(ii) – protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information.

7(2)(i) – enable any local authority holding the information to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations).

3. If your organisation has negotiated a collective agreement that provides for new salary bands that are not yet in effect, those salary bands?

No.

4. If so, which jobs will fall into which of those not yet in effect salary bands?

Not applicable.

5. Any policy your organisation has re the position within a band at which a new appointee to a role will typically be placed?

No.

There is no charge in supplying this information to you.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Council has adopted a Proactive Release Policy and accordingly may publish LGOIMA responses on the Council Website at <https://www.westlanddc.govt.nz/lgoima-responses>. The collection and use of personal information by the Westland District Council is regulated by the Privacy Act 2020. Westland District Council's Privacy Statement is available on our website [here](#)

If you wish to discuss this decision with us, please feel free to contact Mary-anne Bell, Senior Administration Officer at LGOIMA@westlanddc.govt.nz, 03 756 9091.

Sincerely,

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Simon Bastion | Chief Executive

SB/MB